



State of Connecticut  
Department of Economic and  
Community Development

## ADA POLICY STATEMENT

The Department of Economic and Community Development is committed to the mandates of the Americans with Disabilities Act (ADA) of 1990, which makes it unlawful to discriminate against a qualified person with a disability in all aspects of the employment process and in the provision of services and benefits. The ADA enables society to benefit from the skills and talents of individuals with disabilities. It provides protection to people with disabilities, similar to those provided by Title VII of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, sex, national origin, age, and religious creed.

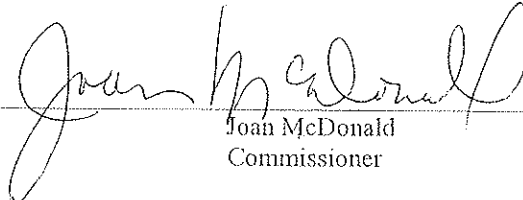
This policy statement will be given annually to all Department employees and will be posted throughout the agency. I also expect each supplier, union, consultant, developer or other state agency with which we do business to comply with the Americans with Disabilities Act. Mitch Drabik, Human Resources Director and AA Designee, has been assigned as the Department's ADA-504 Coordinator. Phone number is (860) 270-8022.

Questions, concerns, complaints or request for additional information regarding the ADA may be forwarded to him.

This Department is committed to providing reasonable accommodations to qualified persons with disabilities, to ensure their full and fair participation in all aspects of its programs and services, including employment opportunities.

THIS STATEMENT IS AVAILABLE IN LARGE PRINT OR ON AUDIO TAPE FROM THE ADA-504 COORDINATOR BY CALLING (860) 270-8022.

11-26-07  
DATE

  
Joan McDonald  
Commissioner

Revised 10/22/2007 to include reference to "religious creed"